



### SOCIALLY RESPONSIBLE INVESTMENT PORTFOLIO

The Socially Responsible Investment Portfolio seeks to achieve risk-adjusted market rates of return while incorporating environmental, social, and governance (ESG) considerations in the investment decision making process. The pool is designed for capital growth with long-term grant making in mind, over capital preservation. The pool uses three investment products: Parnassus Endeavor Equity, Brown Advisory Sustainable Large Cap Growth Strategy, and Breckinridge Sustainable Fixed Income. Volatility in this portfolio is expected to be slightly higher than the Long-Term Portfolio and the Focus Growth Portfolio. Distributions from the portfolio are not restricted by a spending policy limit.

**Investment Advisor:** Meketa Investment Group

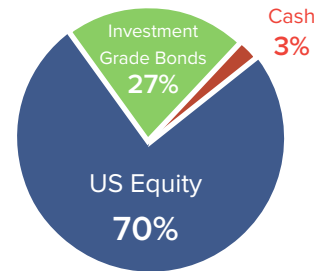
**Total Invested Assets:** \$2.96 MM as of December 31, 2019

#### Portfolio Expectations:

Expected Return (20-year)	7.56%
*Standard Deviation	12.00%
**Sharpe Ratio	0.39%

### SOCIALLY RESPONSIBLE STRATEGIC ALLOCATION

Asset Class	Percent
Cash	3%
Investment Grade Bonds	27%
US Equity	70%
TOTAL	100%



### PORTFOLIO PERFORMANCE

	QTD	1 Year	3 Years	ITD Sept. 2017
<b>Socially Responsible Investment Pool</b>	6.0%	20.9%	--	6.5%
<b>SRI - Policy Benchmark*</b>	6.4%	24.0%	--	10.9%

### SOCIALLY RESPONSIBLE INVESTMENT POOL IS COMPRISED OF THREE FUNDS:

**PARNASSUS ENDEAVOR EQUITY** - The strategy takes environmental, social and governance factors into account in making investment decisions. The strategy invests principally in undervalued equity securities of large-capitalization companies with outstanding workplaces. The strategy avoids investing in companies engaged in the extraction, exploration, production, manufacturing or refining of fossil fuels. The investment team also excludes companies from their investment universe that derive significant revenue from the manufacture of alcohol, tobacco or weapons, and companies that derive significant revenue from nuclear power, gambling and business involvement with Sudan.

**BROWN ADVISORY SUSTAINABLE LARGE CAP GROWTH STRATEGY** - The Brown Advisory Sustainable Large Cap Growth Fund is a fundamental, U.S., large cap growth oriented strategy. The fund emphasizes the consistency of earnings growth rather than the absolute level of growth. The team focuses on three main pillars when looking for new investment ideas, which are fundamental strength, sustainable advantages, and a compelling valuation. ESG risk assessment is performed on all target companies to help identify material ESG risks, and to assess the company's ability to manage both past and present ESG controversies. The portfolio will hold 30-40 stocks.

**BRECKINRIDGE SUSTAINABLE FIXED INCOME** - The strategy will invest in traditional U.S. government bonds, as well as corporate bonds. For corporate bonds, in addition to traditional fundamental analysis, the analysts consider the ESG characteristics of the issuer and the purpose of the bond – whether it funds essential environmental, social or economic development projects. Analysts assign each bond a credit rating, sustainability rating and trend rating based on internal and external sources. If a credit is determined to have elevated ESG risk, the analyst has the option to downgrade the traditional credit rating, which could have an impact on whether Breckinridge would buy, hold or sell the security.

The Policy Benchmark performance is derived by multiplying the long-term policy target for each asset class by the index return for each asset class. The Policy Benchmark index return does not include fees. The Performance for the Socially Responsible Investment Portfolio is net of all investment related fees (investment management, consulting, and custodian fees). The aggregate fees for the Socially Responsible Blend is 0.84% as of 12/31/19.

\*SRI Policy Benchmark is 70% Russell 3000 / 27% BBgBarc US Aggregate TR / 3% 91 Day T-Bills.